

LETTER OF AGREEMENT

by and between

the County of Cascade

and

MONTANA PUBLIC EMPLOYEES ASSOCIATION

The terms of the existing MONTANA PUBLIC EMPLOYEES ASSOCIATION contract are July 1, 2013 through June 30, 2016.

The parties hereto hereby agree to the following terms of this Letter of Agreement regarding salaries of the Registered Dietitians.

As specified in Addendum A, Compensation Schedule the current starting pay rate for Registered Dietitians is as follows:

Entry: \$17.08
Mid: \$17.32
Max: \$17.54

The County agrees, effective March 29th 2015, to amend the starting salary range to incorporate a \$1.00 per hour increase to the schedule in lieu of the "Effective July 1, 2014: minimum 2% increase or MACO COLA not to exceed 3%, whichever is greater" as follows:

Entry: \$18.08
Mid: \$18.32
Max: \$18.54

The provision in the contract for 2015 rate increases will remain intact as follows: "Effective July 1, 2015: minimum 2% increase or MACO COLA not to exceed 3% whichever is greater."

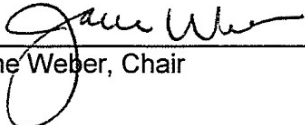
The content of the contract will remain intact. Regular longevity increases will still be implemented per the contract. The purpose of this letter is to increase the salary range of Registered Dietitians.

This Letter of Agreement can only be canceled with the mutual consent of the County and the Union.

County:

Board of County Commissioners,
Cascade County, Montana

Union:



Jane Weber, Chair



Quinton Nyman, MPEA Executive Director

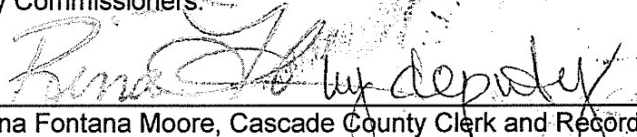
Joe Briggs, Commissioner



James Larson, Commissioner

Attest

On this _____ day of July 2015, I hereby attest the above-written signatures of Jane Weber, Joe Briggs, and James Larson Cascade County Commissioners.



Rina Fontana Moore, Cascade County Clerk and Recorder

