

**Memorandum of Agreement**

**Between**

**The State of Montana, Montana Department of Transportation (MDT), Motor Carrier Services (MCS) Enforcement Officers**

**And**

**Montana Public Employees Association (MPEA)**

This memorandum of agreement is entered into between the Montana Department of Transportation, MCS Enforcement Officers and the Montana Public Employees Association (herein referred to as the Union.)

The Montana Department of Transportation and the Union agree to the following:

When MCS Enforcement Officers are engaged in work that qualifies for federal grant money, all overtime will be paid by funds made available via the respective grants. The overtime may not be designated as compensatory time. Opportunity for overtime covered by federal grants will be apportioned according to Article 8, Section 4 of the Master agreement. For purposes of clarification, "unit" as referenced in the Master agreement shall be defined as all Motor Carrier Services Enforcement Officers.

Dated this 6<sup>th</sup> day of April 2016

FOR: STATE OF MONTANA

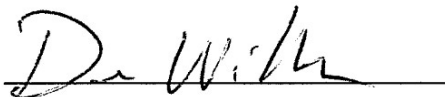


Mike Tooley, Director  
Montana Department of Transportation

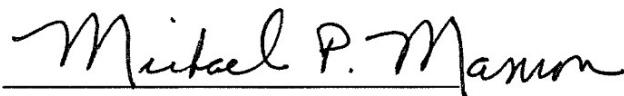
FOR: MONTANA PUBLIC EMPLOYEES ASSOC.



Quinton E. Nyman, Executive Director  
MPEA



Duane Williams, Administrator (MCS)  
Montana Department of Transportation



Michael P. Manion, Chief  
State Office of Labor Relations