

**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**The Montana University System**  
**And**  
**The Montana Public Employees Association**

**POLICE DEPARTMENT ADDENDUM**


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Because of the unique needs of and demands on a 24/7 emergency services organization, this addendum is incorporated into the collective bargaining agreement by attachment for the law enforcement agencies within the university system. The term 'employee' as used below shall refer to all police officers and dispatchers regardless of specialized title, such as detective.

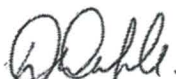
- 1) On-Call. Currently the MSU Bozeman campus is the only campus that has formal on-call. MSU Bozeman will provide a take-home car (university responsible for upkeep, insurance, gas, etc.) and \$75 per month compensation for on-call to each employee. The rules for use of the take-home car have been established by mutual agreement between MSU Bozeman and MPEA. If another campus moves to implement on-call, it is agreed that the campus will meet and negotiate with MPEA.
- 2) Training. Each employee will receive, at minimum, sufficient training each year to comply with P.O.S.T standards for continuing education and to maintain qualifications as per Montana Code Annotated and the Administrative Rules of Montana 23.13.201. Training must be successfully completed to fulfill the job requirements. It is understood it is incumbent upon the employee to inform management in a timely fashion of training needs to fulfill this requirement.
- 3) Schedule Changes. In addition to Article VII Section 4, if a schedule is changed without 10 days advance notice (or 2 days advance notice as applicable), the affected employee will be compensated with 2 hours at the overtime rate of pay in addition to any other applicable pay.

Signed this 25<sup>th</sup> day of June, 2016

  
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Clayton Christian  
Commissioner of Higher Education

  
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Kevin McRae  
Deputy Commissioner for  
Communications and Human Resources

  
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Quinton Nyman  
MPEA Executive Director

  
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Darcy Dahle  
MPEA Field Representative