

Memorandum of Agreement
 between
Montana Department of Administration
 and
Montana Public Employees Association

The parties agree to amend the Public Employee Retirement Administration Supplement to the MPEA Master Contract by expanding the list of positions represented by the Union. This expansion will accommodate the growing needs of Montana Public Employees Retirement Association (MPERA). More specifically, MPERA will be recruiting for a Financial Specialist position in the near future. Specifics regarding pay and career progression are shown below:

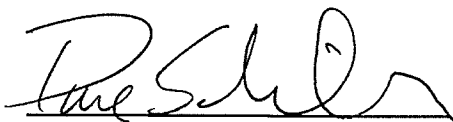
Band	Job Title	Working Title	Job Code	Minimum	Target Pay
6	Financial Specialist	Pension Financial Specialist	132916	\$53,000	\$60,000

In accordance with the three step career ladder already adopted in the supplement referenced above the salary increases for this position are as follows:

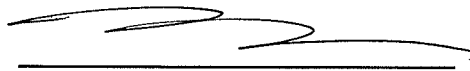
Level 1 - \$55,000 Level 2 - \$57,500 Level 3 - \$60,000

Other than what is stated above this agreement does not add to, subtract from, or otherwise modify the existing contract.

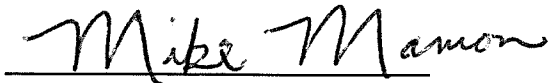
Entered into and executed this 17th day of November, 2017.



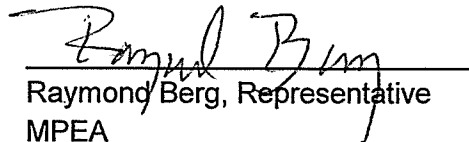
Dore Schwinden, Director
MPERA



Quint Nyman, Executive Director
MPEA



Mike Manion, Chief Negotiator
State Office Labor Relations



Raymond Berg, Representative
MPEA