

LETTER OF AGREEMENT

To Contract Effective July 1, 2015 Through June 30, 2017

between

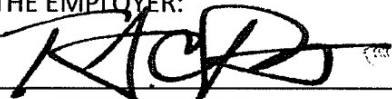
STATE OF MONTANA
MONTANA DEPARTMENT OF JUSTICE (DOJ)
MOTOR VEHICLE DIVISION, TITLE AND REGISTRATION BUREAU
and
MONTANA PUBLIC EMPLOYEES ASSOCIATION (MPEA)

This **Letter of Agreement** is entered into this 21st day of October, 2016 between the State of Montana, the Department of Justice, Motor Vehicle Division herein referred to as the "Employer" and the Montana Public Employees Association herein referred to as the "Association."

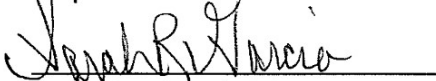
The "Employer" and the "Association", having entered into effects bargaining pursuant to the "Employer's" decision to move the Deer Lodge Title and Registration operations to Helena, agree to the following:

1. The "Employer" will pay a stipend of \$300 per month for 6 months to those TRB employees who commute from Deer Lodge to Helena for work. The stipend will commence on the date the employee reports to work at the Helena office.
2. Relocation assistance will be provided in an amount up to \$3000 for Deer Lodge TRB employees relocating to Helena. To be eligible for reimbursement of expenses, receipts must be provided and relocation shall be completed by June 30, 2017.
3. The "Employer" and the "Association" will enter into discussions regarding alternative work schedules for purposes of exploring ways to assist TRB employees with the transition to Helena. It is the intent of the parties to begin the discussions during the first part of 2017, once the former Deer Lodge TRB operations have been established in Helena.

FOR THE EMPLOYER:

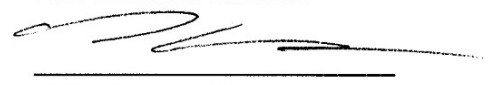


Tim Fox, Attorney General
Department of Justice

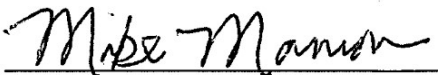


Sarah Garcia, Administrator
Motor Vehicle Division
Department of Justice

FOR THE ASSOCIATION:



Quint Nyman, Director
MPEA



Michael Manion, Chief
State Office of Labor Relations