

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
MONTANA PUBLIC EMPLOYEES ASSOCIATION (MPEA)  
AND  
MONTANA DEPARTMENT OF CORRECTIONS, YOUTH SERVICES DIVISION,  
PINE HILLS YOUTH CORRECTIONAL FACILITY**

This memorandum of understanding is entered into by the Montana Department of Corrections, Pine Hills Youth Correctional Facility herein referred to as the Department, and the Montana Public Employees Association, herein referred to as the Union.

In addition to the terms and conditions outlined in the Labor Agreement, effective July 1, 2015, due to the expansion of the facility to include an adult population segment, this MOU will outline the shift bid/bid book redo.

At the start of the re-bid process, the bid book will be cleared. The shift bid will then be completed with seniority being the sole basis for shift award and will be reflected in the bid book. MPEA Unit President Heather Gavette or her designee will be present and monitor the shift awards. This will be a one-time rebid. After the rebid is completed, the collective bargaining bid book language will govern the filling of shifts.

All other language in the collective bargaining agreements will remain in effect and unchanged.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 20156

FOR: THE STATE OF MONTANA

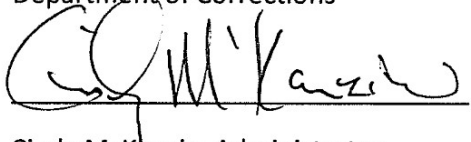
FOR: MPEA



Mike Batista, Director  
Department of Corrections



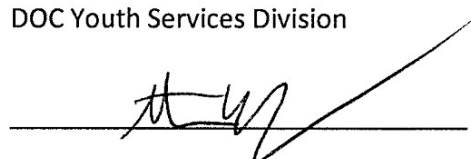
Quinton Nyman, Executive Director



Cindy McKenzie, Administrator  
DOC Youth Services Division



Darcy Dahle, Field Representative



Steve Ray, Superintendent  
Pine Hills Youth Correctional Facility



Heather Gavette, Chapter President

Mike Mann  
Chief Labor Negotiator  
2/2/16