

# MEMORANDUM OF AGREEMENT

between

Montana Department of Corrections

and

Montana Federation of State Prison Employees Local 4700, MEA-MFT, AFL-CIO

Montana Federation of Probation and Parole Local #4464, MEA-MFT, AFL-CIO

Montana Federation of Women's Prison Employees Local #4699, MEA-MFT, AFL-CIO

Riverside Youth Correctional Facility Employee Union, Local 7720, MEA-MFT, AFT AFL-CIO

Pine Hills Education Association, MEA-MFT

Pine Hills Youth Correctional Facility,

Correctional, Security, Kitchen, and Clerical Bargaining Unit, MPEA

Pine Hills Youth Correctional Facility, Institutional Social Workers and Nurses, MPEA

Youth Transition Center, MPEA

The parties agree to the following increases for entry level employee/positions based on the 2012 Market. Increases to those employees affected will be effective March 1, 2014. The parties also agree this will not impact the increments contained in the current Collective Bargaining Agreements.

Job Title	Band	2012 Entry	Job Title	Band	2012 Entry
Accountant	05	\$14.610	License Permit Technician	04	\$14.091
Accounting Technician	04	\$15.763	LPN	04	\$16.003
Administrative Assistant	04	\$15.317	Mail Clerk	02	\$9.192
Child Family Social Worker	06	\$16.103	Mechanic Maintenance SupMgr	04	\$13.342
Clinical Psychology Specialist	06	\$21.809	Nursing Aide	03	\$10.533
Clinical Therapist	06	\$17.688	Pharmacy Assistant	03	\$11.168
Compliance Technician	04	\$16.362	Production Services SupMgr	05	\$17.039
Correctional Treatment Spc	05	\$16.727	Purchasing Agent	06	\$20.852
Correctional Treatment Tch	04	\$13.928	Purchasing Technician	04	\$14.750
Dental Assistant	03	\$13.077	Ranch Supervisor	04	\$16.747
Electrician	05	\$19.779	Records Management Ast	04	\$14.103
Equipment Mechanic	04	\$15.294	Recreation Therapist	06	\$18.433
Food Processor Technician	03	\$9.668	Recreational Technician	04	\$13.500
Food Service SupMgr	04	\$13.413	Registered Nurse	06	\$25.941
HousekeepngCustodial SupMgr	03	\$10.808	Secretary	03	\$12.937
Laundry SupMgr	03	\$10.855	Substance Abuse Counselor	05	\$19.650
Librarian	05	\$13.187	Teacher Secondary	06	\$17.124

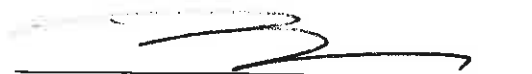
Dated this 13<sup>th</sup> day of August 2014

FOR: STATE OF MONTANA

FOR: MEA/MFT and MPEA



Mike Batista, Director  
Department of Corrections



Quinton Nyman, Director  
Montana Public Employees Association

*Mike Manion*

Mike Manion, Deputy Director  
State Office of Labor Relations

*Larry Nielsen*

Larry Nielsen, Field Consultant  
MEA/MFT LU's 4700, 4464

*Jeff Greenfield*

Jeff Greenfield, Field Consultant  
MEA/MFT LU's 4699, Pine Hills Education  
Association

*Brian Ehli*

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MEA/MFT LU 7720