

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is between the Flathead City-County Health Department (FCCHD) and the Montana Public Employees Association (MPEA) regarding union membership of Temporary Employees and clarification of membership under Article II of the collective bargaining agreement between the parties.

If a temporary employee works less than six months they are not covered under Article II of the Collective Bargaining Agreement between the Flathead City-County Board of Health and MPEA. If Temporary Employment lasts longer than six months we will enroll in the MPEA at that time.

An employee not regularly scheduled to work at least 15 hours in a work week is not covered under Article II of the collective bargaining agreement and shall be exempt from the requirements of Article II.



Joe Russell, Health Officer

Sept 30, 2014
Date



Quinton Nyman, MPEA Executive Director

10/03/14
Date