

Memorandum of Understanding  
Between  
Montana Department of Justice (DOJ)  
Motor Vehicle Division, Title and Registration Bureau  
And  
Montana Public Employees Association (MPEA)

**THIS AGREEMENT** is made and entered into between the State of Montana, the Department of Justice, Motor Vehicle Division, hereinafter referred to as the "Employer," and the Montana Public Employees Association, hereinafter referred to as the "Association".

Addendum A, Section 2, subsection 2 was omitted from the final agreement in the 2013-2015 negotiations. The Employer and Association agree to reinstate the language in the agreement. To read:

Subsection 2. Situational pay for Information Aides and, Dealer Clerks (Dealer and Licensing). Employees in positions classified as Band 3 Information Aides and Dealer Clerks in the Dealer and Specialized Services Section will be paid between \$10.75 and \$13.19.

No employee will receive a cut in pay by reinserting the above language back into the agreement.

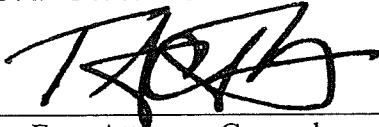
In addition, the parties agree that employees pay under this agreement is as established by Addendum A, Schedule A, which provides a higher level of pay than provided by the reinstatement language above.

DATED this 7<sup>th</sup> day of January, 2014<sup>5</sup>

FOR: MONTANA PUBLIC EMPLOYEES  
ASSOCIATION

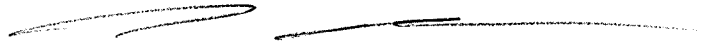
FOR: STATE OF MONTANA

FOR: STATE OF MONTANA

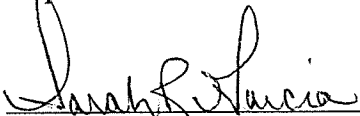


Tim Fox, Attorney General  
Department of Justice

FOR: MONTANA PUBLIC EMPLOYEES  
ASSOCIATION



Quinton E. Nyman, Executive Director  
MPEA



Sarah Garcia, Administrator  
Motor Vehicle Division

*Michael P. Manion*

Michael P. Manion, Deputy Director  
State Office of Labor Relations