

MEMORANDUM OF UNDERSTANDING  
Between  
LEWIS & CLARK COUNTY  
And  
MONTANA PUBLIC EMPLOYEES ASSOCIATION  
REPRESENTING  
ROAD/BRIDGE/SHOP EMPLOYEES  
OF THE  
LEWIS AND CLARK COUNTY PUBLIC WORKS DEPARTMENT

This Memorandum of Understanding is entered into this 17<sup>th</sup> day of February, 2015, by and between the Montana Public Employees Association, representing the Road/Bridge/Shop employees of the Lewis and Clark County Public Works Department (Association) and Lewis and Clark County (Employer).

WHEREAS the Association and the Employer entered into a Negotiated Agreement, effective July 1, 2013 through June 30, 2015; and


WHEREAS the Employer desires to designate a Lead Mechanic position,

NOW THEREFORE, the parties mutually agree as follows:

That the Employer may designate a Lead Mechanic at such times as the Employer determines that work duties, tasks and responsibilities require the addition of a lead worker; and

That, when designated, the Lead Mechanic will receive pay equal to the equivalent step in the pay grade two (2) grades higher than the Mechanic wage in the County pay matrix.

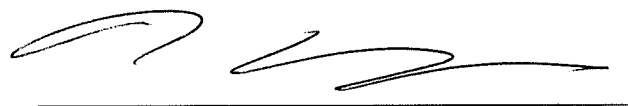
BOARD OF COUNTY  
COMMISSIONERS



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Andy Hunthausen, Board Chair

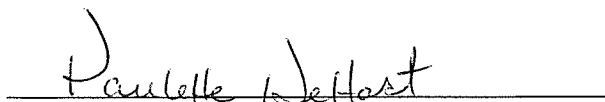
MONTANA PUBLIC EMPLOYEES  
ASSOCIATION



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Quinton Nyman, Executive Director

ATTEST:



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Paulette DeHart, Clerk of the Board