

# Memorandum of Agreement

between

**Montana Public Employees Association**

and

**Montana Department of Environmental Quality**

The parties agree to suspend the language below in its entirety from the 2015-2017 collective bargaining agreement. The parties further agree to negotiate this language for the contract covering the 2017-2019 biennium.

▪ **Article 10 Section 4**


Any eligible full-time employee who is scheduled for a day off on a day which is observed as a legal holiday, except Sundays, shall be entitled to receive a day off with pay either on the day preceding the holiday or on another day following the holiday in the same pay period or as scheduled by the employee and his/her supervisor, whichever allows a day off in addition to the employee's regularly scheduled days off. Eligible non-exempt part-time employees shall receive benefits granted in this Section on a pro rata basis.

This agreement does not add to, subtract from or otherwise modify the existing contract.

Entered into and executed this 31<sup>st</sup> day of March, 2016.

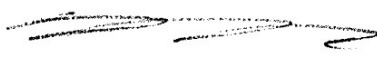
**FOR THE STATE:**

  
Tom Livers, Director  
Dept. of Environmental Quality

  
Michael P. Manion, Chief Negotiator  
State Office Labor Relations

**FOR THE UNION:**

  
Lisa Tucker, Chapter President

  
Quinton E. Nyman, Executive Director

  
Raymond Berg, Field Representative