

LETTER OF AGREEMENT

TO CONTRACT EFFECTIVE JULY 1, 2015 THROUGH JUNE 30, 2017

by and between

THE STATE OF MONTANA

DEPARTMENT OF JUSTICE, DIVISION OF CRIMINAL INVESTIGATION

and


MONTANA PUBLIC EMPLOYEES ASSOCIATION

This Letter of Agreement, entered into this 26th day of July, 2016, by and between the State of Montana and Department of Justice herein referred to as the "Employer", and Montana Public Employees Association hereinafter referred to as the "Union" shall be considered as an addendum to and by reference herein, incorporated as part of the Labor Agreement executed by Employer and Union.

The Employer and the Union agree that **ARTICLE 13 – SENIORITY, Section 1**, shall be changed to read:


For personnel actions involving Investigators, seniority shall be defined as length of service with the Division of Criminal Investigation as an Investigator.

FOR THE EMPLOYER:

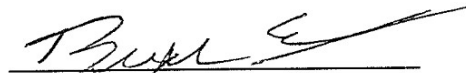


Tim Fox, Attorney General
Department of Justice

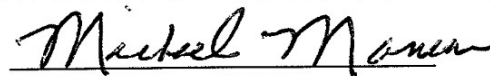
FOR THE UNION:



Quint Nyman, Director
MPEA



Bryan Lockerby, Administrator
Division of Criminal Investigation



Michael Manion, Chief
State Office of Labor Relations