

MEMORANDUM OF UNDERSTANDING BETWEEN
THE BELGRADE SCHOOL DISTRICT #44
AND THE MONTANA PUBLIC EMPLOYEES ASSOCIATION
(Representing the MPEA Custodian, Maintenance and Grounds Workers)

This Memorandum of Understanding is made and entered into between the Belgrade School District #44 Administration (hereinafter referred to as the School District) and the Montana Public Employees Association representing the School District Custodian, Maintenance and Grounds Workers (hereinafter referred to as the Association).

The parties have mutually agreed to amend the current Agreement through this MOU with the following:

Salary Matrix, Appendix A, Fiscal Year 2016-2017

Base increase of .25% to reflect .50% for all positions covered under the Collective Bargaining Agreement to include Custodian I, Groundskeeper, Maintenance-Non Licensed and Custodial and Maintenance Coordinator.

3% step increase remains the same.


Revised Appendix A is attached to the Memorandum of Understanding.

Parties to this agreement have reviewed and concur with the above changes of the Collective Bargaining Agreement, effective October 28, 2016.

FOR THE BELGRADE SCHOOL DISTRICT #44


Lance Voegele, Chair, Board of Trustees

FOR MPEA


Randy Walker, Unit Representative


Brett Lyon, Unit Representative


Melody Buerkle, Unit Representative

Appendix A

Fiscal Year 2016-2017

Base Increase of .50% - From \$13.43 to \$13.50, Custodian I and Groundskeeper

Base Increase of .50% - \$13.69 to \$13.76, Coordinator and Maintenance - Non Licensed

3% Step Increase

Custodian I - FY16-17		Groundskeeper - FY16-17		Coordinator		Maintenance - Non Licensed - FY16-17	
Step	Amount	Step	Amount	Step	Amount	Step	Amount
2	13.50	2	13.50	2	13.76	2	13.76
3	13.90	3	13.90	3	14.17	3	14.17
4	14.32	4	14.32	4	14.60	4	14.60
5	14.75	5	14.75	5	15.03	5	15.03
6	15.19	6	15.19	6	15.49	6	15.49
7	15.65	7	15.65	7	15.95	7	15.95
8	16.12	8	16.12	8	16.43	8	16.43
9	16.60	9	16.60	9	16.92	9	16.92
10	17.10	10	17.10	10	17.43	10	17.43
11	17.61	11	17.61	11	17.95	11	17.95
12	18.14	12	18.14	12	18.49	12	18.49
13	18.68	13	18.68	13	19.04	13	19.04
14	19.24	14	19.24	14	19.62	14	19.62
15	19.82	15	19.82	15	20.20	15	20.20
16	20.42	16	20.42	16	20.81	16	20.81
17	21.03	17	21.03	17	21.44	17	21.44
18	21.66	18	21.66	18	22.08	18	22.08
19	22.31	19	22.31	19	22.74	19	22.74
20	22.98	20	22.98	20	23.42	20	23.42
21	23.67	21	23.67	21	24.13	21	24.13
22	24.38	22	24.38	22	24.85	22	24.85
23	25.11	23	25.11	23	25.59	23	25.59
24	25.86	24	25.86	24	26.36	24	26.36