

**Memorandum of Agreement  
Between  
Montana Public Employees Association  
Department Of Labor and Industry**

This Memorandum of Understanding ("MOU") is entered into by the Montana Department of Labor and Industry and the MPEA.

The parties agree to amend the Department of Labor and Industry Supplemental agreement to the MPEA Master Contract as follows:

In order to maintain continuous employment, employees who are in a laid off status or who are scheduled for layoff may be transferred to a vacant position upon agreement of the employer and the employee and after notification to the union without compliance with this or any other provisions of the agreement.

DATED this 14 day of Apr 2014.

FOR: THE STATE OF MONTANA:

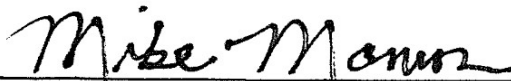


Pam Bucy, Commissioner  
Department of Labor and Industry

FOR: MONTANA PUBLIC  
EMPLOYEES ASSOCIATION:



Quinton Nyman  
Executive Director



Mike Mahion, Chief Labor Negotiator  
State Office of Labor Relations