

**MEMORANDUM OF UNDERSTANDING
BETWEEN
PARK COUNTY
AND
THE MONTANA PUBLIC EMPLOYEES ASSOCIATION
PARK COUNTY SHERIFFS OFFICE UNIT.**

This memorandum of understanding (MOU) is being entered into for the purpose of memorializing the issue of Deputies taking emergency medical technician (EMT) courses and how certification will be dealt with by the Sheriff's Office.

At this time, three Deputies have voluntarily decided on their own to take an EMT course. EMT skills would be an asset to the community as deputies are often first to arrive at crashes and other medical calls. This training is not a requirement of the Sheriff's Office nor is EMT certification a requirement to be a Deputy Sheriff. As such, the Deputies will not be reimbursed for the course or paid for their time spent attending the course. Additionally, the deputies are not permitted to utilize any Sheriff's Office equipment while attending the training. Due to the fact that being an EMT is not a requirement of the Sheriff's Office, no specific funding has been set aside for it. Therefore, no extra compensation for this certification is authorized. At the discretion of the Sheriff, as funding allows, and on a case-by-case basis, the Sheriff's Office may purchase medical kits for these Deputies to use while on duty, replenish their medical supplies, and cover the costs of continuing education in order to maintain their certifications.

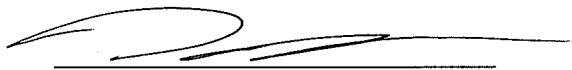
This does NOT establish a past practice, and future funding is not guaranteed. The Sheriff's Office will establish a policy consistent with this MOU.

In the event other Deputies or staff wish to attend training and attain EMT certifications, they would do so voluntarily and on their own as it is not required by the Sheriff's Office. There would be no guarantee as to funding availability for medical kits and/or continued education, and no extra compensation would be authorized.

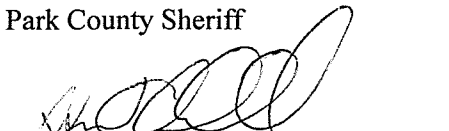
DATED 10/25/17



Scott Hamilton
Park County Sheriff



Quinton Nyman
MPEA Executive Director



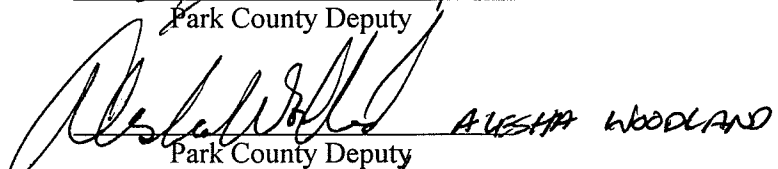
Park County Commissioner



T. Dykstra
Park County Deputy



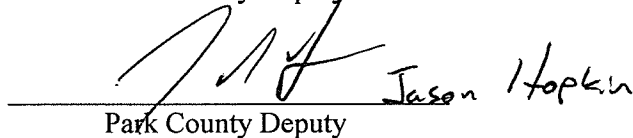
Park County Commissioner



Alesha Woodland
Park County Deputy



Park County Commissioner



Jason Hopkin
Park County Deputy