

Memorandum of Agreement
between
Montana Department of Administration
and
Montana Public Employees Association

The parties agree to amend the Public Employee Retirement Administration Supplement to the MPEA Master Contract by modifying the available pay range for an existing position. This modification will address new duties which have been added to the position while also increasing MPERA's ability to retain staff in a role critical to the business. Specifics regarding pay and career progression are shown below:

Band	Job Title	Working Title	Job Code	Minimum	Target Pay
5	Accountant	Accounting Analyst	132115	\$42,000	\$47,000

In accordance with the three step career ladder already adopted in the supplement referenced above the salary increases for this position are as follows:

Level 1 - \$43,500 Level 2 - \$45,000 Level 3 - \$47,000

Other than what is stated above this agreement does not add to, subtract from, or otherwise modify the existing contract.

Entered into, and executed this 30th day of January, 2018.

Dore Schwinden
Dore Schwinden (Jan 29, 2018)

Dore Schwinden, Director
MPERA

Quint E Nyman
Quint E Nyman (Jan 25, 2018)

Quint Nyman, Executive Director
MPEA

Mike Manion
Mike Manion (Jan 30, 2018)

Mike Manion, Chief Negotiator
State Office Labor Relations

Raymond Berg
Raymond Berg (Jan 29, 2018)

Raymond Berg, Representative
MPEA