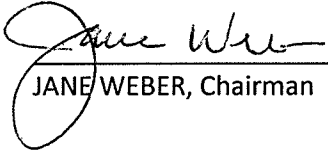


Memorandum of Understanding
Between
Cascade County
and
Montana Public Employees Association

It is understood by the parties that on September 1, 2018 the Montana Public Employees Association and MEA-MFT will complete their merger. The new representative labor organization shall be named the Montana Federation of Public Employees and shall be the recognized representative of all employees covered by the Collective Bargaining Agreement. It is also agreed that upon negotiating a successor agreement, the recognition clause will be amended to address this name change.

BOARD OF CASCADE COUNTY COMMISSIONERS:

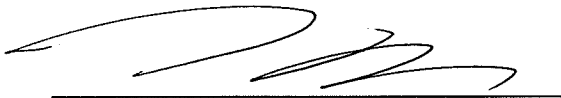


JANE WEBER, Chairman

May 11, 2018

DATE

MPEA:



6/7/18

DATE